

# Employee Benefits Trust Meeting of

8/8/2022 - Minutes

## 1. CALL MEETING TO ORDER

Mayor Bell called the meeting to order at 5:04 p.m.

## 2. ROLL CALL

All members of the Employee Benefits Trust were present excluding Councilmember Casey McAuliffe.

## 3. INVOCATION AND PLEDGE OF ALLEGIANCE

Mayor Bell gave the invocation and Mayor Pro Tem Compian led the pledge.

## 4. PRESENTATIONS

Nick Long and Tim Brown of Gallagher gave a brief presentation regarding the proposed benefits for the next fiscal year.

Mayor Pro Tem questioned the listed copay rates for prescriptions, which was clarified to mean that the cost is up to \$10, which is not an arbitrary copay amount.

\*\*Councilman Carlson exited the room at 5:17 pm and returned at 5:18.

Mayor Bell identified that there is a \$70,000 increase over the current year rate, Gallagher representatives attributed the charge to increases in hospital costs.

Additional questions and clarifications regarding employees receiving Medicare benefits, mental health care, and health savings accounts.

## 5. PUBLIC SAFETY

There were no public safety items.

## 6. CITIZENS PARTICIPATION

There was no citizen's participation.

## 7. NEW BUSINESS

### 7.1. Benefits Consultant

Councilmember Yancy made a motion to authorize the City Manager to execute the renewal of the agreement with Gallagher Benefit Services, Inc. as the consultant for city employees' benefits in the amount of \$40,000. Councilmember Carlson seconded the motion. 1 aye, 2 nays, and Mayor Bell abstained. THE MOTION FAILED.

Mayor Pro Tem requested that a Request for Proposal be issued for this contract to hold a term limit of at least a 5-year term.

Mayor Pro Tem made a motion to extend the relationship with Gallagher on a month-to-month basis until the FY2023 negotiations have concluded, not to exceed February 2023. Councilmember Yancy seconded. 3 ayes and Mayor Bell abstained. MOTION PASSED.

Councilmember Carlson clarified the rate of the month-to-month agreement to which Gallagher confirmed it would continue at a prorated amount relative to the 40,000 contract amount.

7.II. Medical And Pharmacy Insurance

Councilmember Carlson made a motion to award Blue Cross Blue Shield through Texas Municipal League (TML) as the provider for Employees' Medical and Pharmacy Insurance for plan year 2022-23. Mayor Pro Tem Compian seconded. 3 ayes and Mayor Bell abstained. MOTION PASSED.

Mayor Bell asked the records to reflect that this award includes an increase amount of \$70,000.

7.III. Life, Dental, And Voluntary Vision

Mayor Pro Tem Compian made a motion to award Blue Cross Blue Shield through Texas Municipal League (TML) as provider for Employees' Medical and Pharmacy Insurance for plan year 2022-23. Councilmember Yancy seconded the motion.

Gallagher clarified that there is no change in rate.

MOTION PASSED WITH 3 AYES AND 1 ABSTENTION.

7.IV. Items For The Good Of The Order

There was no discussion.

8. EXECUTIVE SESSION

There was no Executive Session.

9. ACTIONS TAKEN FROM EXECUTIVE SESSION

No action was taken.

10. ADJOURNMENT

Councilmember Yancy made a motion to adjourn. Councilmember Carlson seconded the motion. MOTION PASSED UNANIMOUSLY.

*\*\*Meeting was adjourned at 5:45 pm.*